

BIAS free SELECTION™



Bias-Free Selection™

Bias-Free Selection [BFS] provides you with the competitive advantage needed to identify, recruit and hire the best, most diverse talent available. Talented candidates are often overlooked because of an individual's or organization's unintentional or unintended bias. BFS connects your recruitment and diversity strategies, helping you build the most talented team possible.

GOAL

Reduce interviewer bias thereby increasing the successful selection of talented, diverse candidates.

OBJECTIVES

Reinforce and redirect existing interviewing skills to ensure legal defensibility and fairness in all interviews.

Outline current diversity recruiting methods available and uncover new opportunities and resources.

Reduce personal bias in the interview and selection process by identifying potential areas of interviewer bias.

LEVEL

Intermediate: Participants should have knowledge or training in behavioral interviewing and be involved in hiring decisions on a regular basis. Ideally, participants would have experienced diversity training prior to this workshop.

LENGTH

3-1/2 – 4 hours

CLASS SIZE

Minimum 15 • Maximum 30

PREREQUISITE

Behavioral Interviewer Knowledge / Training

IMPLEMENTATION

Train-the-Trainer and Customization Available

For over twenty-five years, TRI Partners, Inc. [TRI] has designed, developed and implemented strategic management and diversity programs for companies large and small. The range of TRI clients includes multinational Fortune 500 companies and regional non-profit organizations.



TRI Partners, Inc.

Serving You to Serve Others Well

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