



# BIAS-FREE™ SELECTION

*Building the most talented team possible*



**Bias-Free Selection™ (BFS)** provides you with the competitive advantage needed to identify, recruit and hire the best, most diverse talent available. Talented candidates are often overlooked because of an individual's or organization's unintentional or unintended bias. BFS connects your recruitment and diversity strategies, helping you build the most talented team possible.

## GOAL

Reduce interviewer bias thereby increasing the successful selection of talented, diverse candidates.

## OBJECTIVES

- Reinforce and redirect existing interviewing skills to ensure legal defensibility and fairness in all interviews.
- Outline current diversity recruiting methods available and uncover new opportunities and resources.
- Reduce personal bias in the interview and selection process by identifying potential areas of interviewer bias.

## LEVEL

**INTERMEDIATE:** Participants should have knowledge or training in behavioral interviewing and be involved in hiring decisions on a regular basis. Ideally, participants would have experienced diversity training prior to this workshop.

<b>LENGTH:</b>	3½ – 4 hours
<b>CLASS SIZE:</b>	Minimum 15 • Maximum 30
<b>PREREQUISITE:</b>	Behavioral Interviewer Knowledge / Training
<b>IMPLEMENTATION:</b>	Train-the-Trainer and Customization Available

## TRI PARTNERS

For over twenty-five years, TRI Partners, Inc. (TRI) has designed, developed and implemented strategic management and diversity programs for companies large and small. The range of TRI clients includes multinational Fortune 500 companies and regional non-profit organizations.

Our philosophy, which drives our work:  
***“DEI owns nothing but touches everything.”***

TRI  PARTNERS

Training Resources  
International

*Serving You to Serve Others Well*

Bill Hertan, Managing Director  
Bill@tripartners.com  
407-595-3283

1702 N. Woodland Boulevard, #116-444  
DeLand, FL 32724

[www.tripartners.com](http://www.tripartners.com)